



# 15TH CORPORATE GOVERNANCE CONFERENCE

**21-24 JULY 2020, EMPERORS PALACE CONVENTION CENTRE JOHANNESBURG, RSA**



## SPEAKERS



**KEYNOTE SPEAKER: IAN HALE: EXECUTIVE DIRECTOR: ELAN TLC**

IAN is a coach to senior executives, as well as designing and leading behavioural change agent for organisations across the globe. He has an instinctive style that delivers “swift, rapid and lasting change”. For the last 8 years he has worked in the areas of Influence, Personal Impact, Performance Management, Conflict Handling and Team working.



**CARINA WESSELS: GROUP COMPANY SECRETARY: ALEXANDER FORBES**

Carina holds a LL.M degree, a Certificate in Advanced Labour Law, a PMD and is an Admitted Advocate of the High Court of South Africa. She has worked at De Beers and Investec. In her later career, Carina served at Exxaro as Group Company Secretary and as Group Company Secretary and Legal, before moving to her current post, where her star continues to shine.



**NIC GILDENHUYS: DIRECTOR: PROBLEM FACILITATION**

Nic’s primary focus is on strategic management facilitation where he has extensive knowledge of the Balanced Scorecard. He is also an expert in business processes and process modelling tools, along with a solid track record in project management where he has been very successful in the development and delivery of numerous successful training interventions.



**DR PETER TOBIN: FOUNDER: PETER TOBIN CONSULTING**

He has over 30 years in business and management across a number of different industries in a wide range of roles. He combines real world expertise and experience with a solid grounding in global Best Practice and a clear understanding of how to achieve World Class performance, particularly in the area of IT Governance and Management and Data Privacy and Protection.



**JOHN CHIKURA: CEO: DEPOSIT PROTECTION CORPORATION**

A public accountant who has founded a number of companies, John has extensive experience in corporate governance as well as comprehensive business experience and knowledge spanning the mining, banking, insurance and retail industries. He also sits on a number of boards in Zimbabwe and internationally.

**REGISTER NOW!!! TEL: +27 11 436 9214  
E-MAIL: [info@bussynet.co.za](mailto:info@bussynet.co.za). WEB: <https://bussynet.co.za>**

## Background

The 15<sup>th</sup> Corporate Governance Conference, scheduled for the 21<sup>st</sup> until the 24<sup>th</sup> of July 2019 at the Emperors Palace Convention Centre, will focus on developments in corporate governance from an international perspective. As the governance and investor stewardship landscape continues to evolve, our leading expert speakers will provide attendees with key insights into corporate best practices and highlight future priorities for companies, investors and stakeholders.

In our ever-changing corporate governance landscape, new challenges, objectives, mandates and purposes arise within organisations. To tackle present challenges and plan for future occurrences, every Governance Professional and their boards must develop strategic approaches and practical insights into next level governance. Our keynote speaker draws from his extensive experience with boards across multiple sectors and industries, to deliver a power-packed session on strategic and sustainable value creation. He explores establishing and maintaining the balance between risks and ethics, while supporting an overarching framework of accountability within the organisation, and to shareholders and other stakeholders. In the age of transparency, demonstrating a mastery of this skillset will set organisations apart from the rest, and embody the spirit of resilience, agility and innovation within the present age.

**Digital Technology** is slowly being recognised as an important enabler for innovations, as it brings forth unmatched opportunities and capabilities for growth and value creation.

None of the opportunities, however, can be realised without dealing with the associated risks. Managing risks in the changing era is, thus, critical to an organization's sustainability.

Becoming a successful organisation doesn't happen overnight – on top of that, staying successful isn't just a matter of continuing with the status quo. Success requires a good deal of change and adaptability. While we typically fear change, organisations should embrace it as an opportunity. By challenging our preconceptions and accepting failure as a natural part of the creative process, organizations are stronger, more productive and more innovative in their culture and competitiveness.

## Objectives

- This four-day event aims to:
- Help keep attendees informed of the latest corporate governance developments.
- Provide best practice guidance.
- Provide updates from policy makers and insights from leading speakers in both industry and academia, in a format that maximises networking opportunities with the senior professionals in attendance.
- Assist delegates increase performance and productivity while navigating the many demands and busy schedules in their organisations.



## Who Should Attend

- Chief Executive Officers
- Chief Financial Officers
- Finance Directors
- Head of Risk Management
- Head of Compliance
- Executive Directors
- Company Secretaries
- HOD Finance  
Finance Managers
- Board Secretary
- Trustees
- Board Members
- Sub-Committee Members
- Exco Members
- Tender board committee
- Operational Risk Managers
- Forensic Specialists & Investigators
- IT Managers
- Asset Managers
- Head of Supply Chain
- Head of Procurement
- Procurement Managers
- Supply chain managers
- Analytical Managers
- Compliance Officers
- ICT Managers
- Risk Managers
- Task Force Officials
- Principal Officers & Directors
- Heads of Security
- Chief Internal Auditors
- Company Secretaries, Corporate Affairs Managers
- IT Executives
- Chief Technology Officers
- Human Resources Executives and Managers
- Corporate Communications Directors
- Public Relations Heads
- Legal Directors
- Head of Departments
- Municipal Managers
- Internal Auditors
- Risk managers
- Permanent Secretaries
- Strategy and Governance Managers
- Business Development Managers
- Policy Makers

## DAY 1: 21 July 2020

07:30 Registration

08:30 Introduction by Chairperson:

09:00 **KEYNOTE: Becoming a “Next Generation” Governance Organisation**

- Balancing risks and ethics in the Age of Accountability and Transparency.
- Tackling present challenges and plan for future occurrences.
- Developing strategic approaches and practical insights into next level governance.

Invited Speaker: Ian Hale: Founder: Elan TLC, United Kingdom

10:30 Mid-morning Refreshments and Networking

11:00 **KEYNOTE: Separation of ownership and Control: How do we define the boundaries between the Board of Directors and Management?**

- When does the board of directors stop? And when does the Management begin?
- The board of directors versus Management: How can key objectives be achieved while balancing people management?
- Conflict resolution: Keep your own house in order or third party intervention?
- Focussing on core drivers to avoid conflict: Business objectives, execution accountability and transparency
- How can corporate governance act as a catalyst for compliance and audit?
- The board of directors to management to KPIs: Would AI bridge this gap?

Invited Speaker: Ian Hale: Founder: Elan TLC, United Kingdom

12:30 LUNCH

13:30 **King IV Code and IT Governance**

- What the King IV Code mean for your IT Governance?
- Technology and Information Governance.
- IT Governance in the King III Code.
- Difference between King Code III and IV.
- Why is Governance of Technology & Information Important?

Dr Peter Tobin: Founder: Peter Tobin Consulting

14:45 **Audit Committee Oversight of Internal Controls**

- The role of the Audit Committee
- Audit Committee membership and expertise requirements; “financial literacy” requirements; processes and procedures
- Resources for Audit Committee members
- Relationships with internal and external auditors
- Managing changes in membership
- Structuring internal audit oversight, reviewing internal controls

Invited Speaker: Richard Cascarino: SVP Governance, Risk & Compliance: Integrated Decision Engineering Analysis

16:00 Closing Remarks by Chairperson

## DAY 2: 22 July 2020

08:20 Opening Remarks

08:30 **Challenges facing Company Secretaries in Africa**  
Carina Wessels: Governance, Legal and Compliance: Alexandra Forbes

10:00 Mid-Morning Refreshments & Networking

10:30 **Fourth Industrial Revolution and Corporate Governance**  
Invited Speaker: Profesor: Peter Goss: Founder: Peter Goss and Associates

12:00 LUNCH

13:00 **Balancing Corporate Governance with the right composition of the Board**

- How can such mishaps be avoided?
- Boosting board diversity to increase board independence and effectiveness
- Knowing the importance of establishing board committees to channelize their functions
- Understanding how regulatory changes can affect the board of directors
- Empowering the Board of Directors with the right tools to check insider threats and governance gaps

Invited Speaker: Dr. Natalie Scheepers: Corporate Governance Consultant

14:30 **Putting theory into practice; The challenges of implementing Corporate Governance Policies/ plans into actionable targets within organisations**

- Balancing the pursuit of corporate goals and holding members individually liable should anything go wrong
- Executive oversight, misconduct, and handling key-person risk
- How to structure Corporate Governance in the Company

John Chikura: CEO: Deposit Protection Corporation

16:00 Closing Remarks: End of Day 2

## DAY 3: 23 July 2020

07:40 Morning Refreshments & Networking

08:30 **Risk Management and the Board**

- The role of the board in times of turbulence, risk and uncertainty
- Identifying risks and their interconnectedness
- Key aspects of Risk Management and effective Risk Management Process
- Modern systematic approaches to risk management, and tools for the Board
- How the board can assess whether management is doing an adequate job
- Understanding the responsibilities of the parties involved at executive, departmental, operational and employee level
- The oversight of risk; assigning responsibility in management

Nic Gidenhuys: Managing Director: Prob Facilitation

## DAY 3: 23 JULY 2020 (CONTINUED)

10:00 Mid-morning Break

### 10:30 Regaining trust: Anti-Fraud and compliance in governance

- The Role of Businesses in combating Fraud and Corruption
- Adopting effective Ethics and Compliance programs
- Transparency and Communication to the Board of Directors and Stakeholders.
- Audit Effectiveness for Fraud, Corruption and Investigations
- IT issues in the management of Fraud and corruption
- Risk measures and Ethics programmes to mitigate potential corrupt activities
- Knowing your corporate risks

**Nic Gildenhuys: Managing Director: Prob Facilitation**

12:00 Lunch and Networking

### 13:00 Improving Corporate Governance in your Company

- A practical guide to developing corporate governance best practices in your company
- Assigning responsibility for corporate governance within the company
- Integrating good corporate governance in your company
- What the board needs to do
- What management needs to do

**Invited Speaker: TBA**

14:30 Closing Remarks by Chairperson

## PAST ATTENDEES

- EGENCO (MALAWI)
- PRAZ (ZIMBABWE)
- BOTSWANA HOUSING CORPORATION
- AIRPORTS COMPANY (SOUTH AFRICA)
- UNESWA PENSION FUND (SWAZILAND)

## DAY 4: 24 July 2020

08:30 Governance in the Digital Age Workshop: A Survival Guide for Governance Professionals and Boards

- How and why digital technology is disrupting traditional governance work
  - Changing role of board directors, corporate secretaries and what the future may bring
  - Tactics for educating directors on technology topics
  - How to help your board become more “digitally-minded” in its approach to strategy
  - Board “personality profiles” in the digital age and what this means for corporate secretaries
  - Strategies for governance professionals to stay current with the latest technology trends
  - How Good governance increases the odds of digital transformation success
  - How blockchain and tokenisation may affect company ownership
  - Understanding the key governance challenges and opportunities in a tokenised securities blockchain world
  - What governance strategies for blockchains can teach us about Corporate
- Invited Speaker: Marlon Moodley: Managing Director: B2HA ICT Advisory**

## WORKSHOP PROGRAMME

08:30 Morning Session

10:30 Mid-Morning Break

11:00 Morning Session

13:00 Lunch

14:00 Afternoon Session

15:00 End of Workshop; Certificate Ceremony; END OF PROCEEDINGS

THANK YOU

